

Training & Consulting Services

We guide individuals, organizations, and communities through experiential-based instruction and practical application of social innovation & entrepreneurship (SIE) principles and tools so they can learn to innovate, adapt, and thrive.

Why Adaptive Problem-Solving Mindsets, Skills, and Culture Matter More Than Ever

In a world where accelerating change is the only constant, individuals, organizations, and communities can no longer rely on technical, siloed approaches designed to address “predictable” problems. To respond to change today and become better at achieving impact and desired outcomes, “adaptive problem-solving” is now the key factor for achieving resilience and generating value.

Being an Adaptive-Problem Solver is the New Superpower

Automation, artificial intelligence, and complex global and local challenges are accelerating the need for individuals, organizations, and communities to access training and consulting services that allow them to learn the skills and practices that can address complex problems effectively.

Adaptive Problem-Solvers help organizations and communities do just that.

Intentionally diverse teams of Adaptive Problem-Solvers replace rigid hierarchies that prevent successful responses to the constantly-changing challenges that impede success.

They transform outdated practices through “radical” collaboration and experimentation with tools and resources that promote adaptive leadership, human potential, and system-wide innovation.

Building a Culture of Adaptive Problem-Solving

Adaptive problem-solving practitioners understand that developing individual, organizational, and community problem-solving capabilities requires experiential-based training, hands-on practice, and scaffolding honed by decades of research and iteration and facilitated by seasoned social innovation & entrepreneurship (SIE) professionals. This wraparound SIE support system remains in place throughout the entire process of building a culture of adaptive problem-solving that delivers measurable and sustainable breakthroughs and impact.

While building a culture of adaptive problem-solving in order to succeed in today’s complex environment is non-negotiable, we know that shifting to this approach is not easy.

Resistance to change, ingrained mindsets, and feelings of confusion on how to proceed can overwhelm and slow progress.

The key is to get started!

Getting Started: How The SIE CoLab's SIE Learning Lab Can Help

Getting started doesn't have to feel overwhelming. The SIE Learning Lab is designed to facilitate immersive training and wraparound consulting services that enable clients to acquire proficiency in core social innovation & entrepreneurship (SIE) principles and adaptive problem-solving frameworks. Our tools and resources help clients gain new insights and prototype, test, and refine new approaches so they can effectively innovate, adapt, and thrive in today's world.

Our training courses and consulting services are based on the following tenets:

- *We believe that everyone has limitless human potential and can be adaptive changemakers.*
- *We promote learning environments that value and leverage diversity that reflects the entire system (cognition, culture, life experiences...) while cultivating shared values and common purpose.*
- *We take a learner-centered approach; we view learning as an active, lifelong process of engaging and designing/facilitating ideas, experiences, & conversations that create new mental models of the world.*

We begin our training courses and consulting services in what we refer to as the “*Exploratory Phase*.”

The Exploratory Phase allows us to learn about our client's specific context; get to know them, their challenges, and unique vision/goals—then tailor introductory training courses and/or wraparound consulting services that may include:

- *Hands-on training leading to basic proficiency in SIE Readiness*
- *SIE adaptive problem-solving wraparound services that link to the client's strategic plan and help advance and accelerate the model, goals, and impact of the client*
- *New tools and resources that enable the understanding of mindsets, heartsets, and frameworks specific to the client's present barriers to systemic change along with ways to address those barriers*
- *Co-design and co-create with the client innovative prototypes based on key insights into understanding their adaptive challenges that offer a new way forward in addressing their complex challenges*
- *Comprehensive development, testing, and validation tools to measure impact of adaptive problem-solving practices*

Ready to take the first step towards adapting and thriving? We can help make that happen.

www.siecolab.org

Let's connect and get started!

Linda Alexionok: linda@siecolab.org

About The SIE CoLab (SIE CoLab) Adaptive Leadership Institute

The SIE CoLab Adaptive Leadership Institute is a 501(c)(3) nonprofit based in Tallahassee, FL, with a mission to co-create a world in balance that works for everyone. It was founded in 2021 by educator and SIE leader Bruce Manciangli and educator and business /community leader Linda Alexionok.

The work of the SIE CoLab is grounded in the principles of social innovation & entrepreneurship. We work closely with forward-thinking collaborators to generate regenerative and distributive impact, empowering them as effective leaders and changemakers in the Age of Adaptation. Through a transformational systems-change, co-design, co-create, and co-lead approach, we:

- *Help client-partners transform mental models and bridge long-standing boundaries that have separated disciplines, sectors, & underlying value propositions in order to realize the power of human potential.*
- *Promote deep collaboration among diverse teams of adaptive changemaker archetypes through an intergenerational talent development & practice model and whole of community approach.*
- *Leverage the diffusion of innovative ideas & approaches and reset how we fund, measure, & connect impact work, achieving regenerative and distributive impact.*
- *Are guided by a holistic, integrative, theory-to-practice systems approach based on the premise that the process of transformation within social systems at all levels of scale is dependent upon the Convergence of—and Synergy among—the Four Conditions for Transformational Systems Change.*